

PROFESSIONAL LAND SURVEYORS ASSOCIATION OF NEW JERSEY

P.O. Box 1943
Trenton, N.J. 08607

BY-LAWS REVISIONS

TO BE APPROVED JANUARY 28, 1992

AT THE

MARROE INN

AS PER ARTICLE XVI OF THE CURRENT BY-LAWS, THE FOLLOWING PROCEDURES HAVE ALREADY TAKEN PLACE.

(A) PRESENTATION OF A PROPOSAL TO AMEND THE BY-LAWS BY ANY MEMBER OR GROUP OF MEMBERS THAT PASSES WITH A (2/3) AFFIRMATIVE VOTE. (MOTION BY JIM GRESAVAGE TO REMOVE ALL REFERENCES TO GENDER FROM THE BYLAWS AND TO MERGE THE OFFICES OF RECORDING SECRETARY AND CORRESPONDING SECRETARY TO THE OFFICE OF SECRETARY. SECONDED AND PASSED BY (2/3) MAJORITY VOTE AT THE NOVEMBER MEETING.)


(B) REFERRAL TO THE BY-LAWS COMMITTEE FOR STUDY AND DRAFTING OF FINAL PROPOSED AMENDMENT. (FINAL AMENDMENT STUDIED AND DRAFTED BY THE BY-LAWS COMMITTEE)

(C) READING OF THE PROPOSED AMENDMENT AT THE NEXT REGULAR MEETING WITH REVISIONS AND CHANGES REQUESTED AND SUPPORTED BY PROPER MOTION OF THE MEMBERSHIP BY MAJORITY VOTE. (COPIES OF THE AMENDED BY-LAWS WERE HANDED TO ALL MEMBERS PRESENT AT THE DECEMBER MEETING. THE REVISIONS WERE REVIEWED AND FOUND TO MEET THE INTENT OF JIM GRESAVAGE'S MOTION. THEREFORE HE MOTIONED TO APPROVE THE BY-LAWS AS REVISED, SECOND BY SHACKLEFORD, MOTION APPROVED BY (2/3) MAJORITY.)

(D) PUBLICATION OF FINAL PROPOSED AMENDMENT IN UNIT BULLETIN OR BY SPECIAL MAILING TO EACH MEMBER. (TO BE MAILED TO EACH MEMBER ON THE TWENTY FIRST OF JANUARY.)

(E) FINAL PASSAGE BY (2/3) AFFIRMATIVE VOTE OF MEMBERS PRESENT AT THE NEXT REGULAR MEETING. (THAT MEETING BEING AT THE MARROE INN IN LAWRENCEVILLE ON JANUARY 28, 1992. BEGINNING AT 7:00 PM. YOUR PRESENCE TO VOTE ON THIS MATTER WOULD BE GREATLY APPRECIATED.)

RESPECTFULLY SUBMITTED


ROLAND J. KRUEGER III, PLS.
BY-LAWS COMMITTEE CHAIRMAN

*Most recent
By-laws
rec'd from
Kevin
6-20-94*



ARTICLE I - NAME AND LOCATION ~~(Amended 1/92)~~

Section 1 The name of the Organization shall be "PROFESSIONAL LAND SURVEYORS ASSOCIATION OF NEW JERSEY" hereafter referred to as the "Association", and also may be referred to in approved abbreviation form as "P.L.S.A.N.J."

Section 2 The address of the Association shall be the address of the Secretary or at such other place as the Board of Trustees may direct from time to time.

ARTICLE II - PURPOSE AND OBJECTIVES

Section 1 The purpose and objective shall be to maintain and perpetuate an organization for members having professional problems and interests, to provide effective forums for discussion and united action on the part of members for the enhancement and betterment of professional recognition and status. Second, in the interest of public welfare, to promote the profession of Land Surveying together with the economic interest of the Land Surveyor through the means of proper education, professional training, legislation, public relations and the establishment and maintenance of high ethical standards and practices.

ARTICLE III - MEMBERSHIP ~~(Amended 7/78, 12/80, 1/92)~~

Section 1 There shall be the following classifications of membership:

- (a) Member
- (b) Associate Member
- (c) Affiliate Member
- (d) Fellow Member
- (e) Honorary Member
- (f) Retired Member
- (g) Life Member
- (h) Student Member
- (i) Sustaining Member

Section 2 Qualifications, Requirements and Privileges

- (a) Member - Any person who holds a current valid license to practice land surveying issued by the State Board of Professional Engineers and Land Surveyors of the State of New Jersey.

Member - Shall be elected to membership under the procedures as established by the Association.

Member - Shall be entitled to vote at meetings on any matter presented.

Member - May serve on all committees by appointment.

Member - May hold any elected office in the Association.

Member - May attend all functions and affairs sponsored by the Association.

Member - Must meet all financial obligations authorized by Association action.

(b) Associate Member - any person with an associative interest in the profession of land surveying, employed as a member of a survey field crew and/or performing office calculations relating to the practice of land surveying acceptable to the Board of Trustees.

Assoc. Member - Shall be at least twenty-one (21) years of age.

Assoc. Member - Must be sponsored by Two Members (Art. III, Sec. 2 (a)).

Assoc. Member - Must have at least one (1) year of active participation in the practice of land surveying.

Assoc. Member - Shall be elected to Associate Membership by recommendation of the Membership Committee and approval by the Board of Trustees.

Assoc. Member - May serve on any committee by appointment except Nominating and Tellers and Membership and Credentials committees.

Assoc. Member - May attend all functions and affairs sponsored by the Association.

Assoc. Member - Must meet all financial obligations commensurate with Associate Member classification.

why?
not realistic
why?

Assoc. Member - Shall, upon achieving a license to practice land surveying in the State of New Jersey, become a full Member as defined under Art. III, Sec. 2 (a).

- (c) Affiliate Member - Persons in professions or businesses which are closely associated with the profession of land surveying shall be eligible for affiliate membership. Proposed members must be approved by a majority of the Board of Trustees. Affiliate Members shall have all rights of full membership except the right to hold office or serve on Nominating and Tellers, Membership and Credentials committees.
- (d) Fellow Member - Any member of recognized excellent character and distinguished land surveying achievements who has been actively engaged in the practice of land surveying for not less than fifteen (15) years, who has been a Member of P.L.S.A.N.J. for not less than five (5) years and who has given outstanding services to the land surveying profession and to P.L.S.A.N.J., may be elected a Fellow Member by unanimous vote of the Board of Trustees. A Fellow Member shall enjoy all the rights and privileges of full membership.

The number of Fellow Members shall at no time exceed fifty percent (50%) of the total membership of P.L.S.A.N.J. and no more than two (2) Fellow Members may be elected during any one (1) calendar year. A Member may decline the honor without prejudice.

- (e) Honorary Member - Any member, being licensed and a land surveyor or not, who has rendered acknowledged eminent service to either the professional interest of P.L.S.A.N.J. or by such acts of distinction to the government of the people, shall be eligible for honorary membership. Prospective honorary members must be recommended by an existing member and approved by unanimous action of the Board of Trustees. An honorary member shall have all rights of full membership except the rights to vote and to hold office. The number of honorary members shall at no time exceed ten percent (10%) of the total membership of P.L.S.A.N.J. and no more than one (1) honorary member may be elected during any one calendar year.

- (f) Retired Member - Any Member or Fellow Member of P.L.S.A.N.J., having retired from the active practice of land surveying, who has been a Member in good standing for an uninterrupted period of five (5) years, shall be eligible for retired members status. Such status will become effective, upon formal application, with attainment of retired status as defined under the U.S. Social Security System. Retired members shall retain all the rights and privileges of full members.
- (g) Life Member - Any Member or Fellow Member of P.L.S.A.N.J., having reached the age of sixty-five (65) and who has been a member for twenty (20) continuous years immediately preceding attainment of said age, (or who has continuously been a member since the association's incorporation) shall be eligible to apply for life membership. Approval of life membership status must be via two-thirds (2/3) majority of the Board of Trustees. Life members shall enjoy all rights and privileges of full membership.
- (h) Student Member - Any full time student studying surveying shall be eligible for student membership. Membership will be by action of a majority of the Board of Trustees, upon application. Student members shall have all rights of full membership except the rights to vote and hold office.
- (i) Sustaining Member - Individuals, corporations, companies, and firms who have professional interest within the scope of P.L.S.A.N.J. shall be eligible for sustaining membership. Applications for membership as sustaining members shall be subject to approval of a majority of the Board of Trustees. Sustaining members may designate in writing one or more representatives to attend all functions of the Association. Sustaining members may be acknowledged in the Association newsletters (and shall receive a discount on the fee charged exhibitors at the annual Association Picnic in accordance with the policy set by the Board of Trustees.) Sustaining members shall have all the rights of full membership except the rights to vote and to hold office.

take out

ARTICLE IV - DUES AND ASSESSMENTS

Section 1

- (a) Dues shall be established annually by the Board of Trustees and may be increased or decreased by not more than twenty (20) percent of the dues then in effect.
- (b) The Association reserves the right to withhold membership privileges of members in arrears for dues, and, after due notice, to revoke membership of those remaining in arrears for an unreasonable time as determined by the Board of Trustees.

Section 2

Dues for the year 1986 shall be as follows:
(Amended 1984)

shall be set by Exec. Comm to follow State Society?

(a) Member		\$ 28.00
(b) Associate Member	v	14.00
(c) Affiliate Member		28.00
(d) Fellow Member	o	42.00
(e) Honorary Member		None
(f) Retired Member	1	7.00
(g) Life Member		None
(h) Student Member	b	7.00
(i) Sustaining Member		100.00

eliminate to avoid constantly updating

ARTICLE V - MEETINGS (~~Amended 8/80, 1/92~~)

Section 1

Regular meetings of the Association shall be held monthly. The time, date and place of meetings will be decided and announced by the Board of Trustees prior to the adjournment of each meeting. If the Board of Trustees so desires, the time, date and place of meetings may be established for an indefinite period of time, or such time as a change is necessitated.

Section 2

If a meeting falls on or near a holiday a substitute day shall be announced by the Board of Trustees at the preceding meeting.

Section 3

Special meetings may be called by the President or by a request in writing by three (3) members of the Board of Trustees or ten (10) members, excluding officers, which request shall be received by the Secretary at least five (5) days prior to the date of the requested meeting.

Section 4

← 4 now - clarify
A majority of the elected officers at any Association meeting constitutes a quorum.

Section 5 Any business of the Association, in order to be transacted, shall be presented by proper motion for approval of the organization. A majority vote shall be required for the disposition of any business presented at any legally constituted meeting, except on recommended actions presented by the Board of Trustees which will require a two-thirds (2/3) vote of the members present at any meeting to reverse such action.

Section 6 Order of Business at regular meetings shall be as follows:

- (a) Call to Order
- (b) Introduction of Visitors
- (c) Reading of Previous Minutes
- (d) Communications
- (e) Treasurer's Report
- (f) Committee Reports
- (g) Old Business
(Action on previous membership applications)
- (h) New Business
- (i) Good and Welfare
- (j) Membership Forum and Program
- (k) Adjournment

ARTICLE VI - OFFICERS (~~Amended 1/92~~)

- 1) President
- 2) Vice President
- 3) Secretary
- 4) Treasurer
- 5) Board of Trustees (four (4) Officers and Immediate past president)

ARTICLE VII - DUTIES OF THE OFFICERS (~~Amended 12/80, 3/82, 1/92~~)

Section 1 President

- (a) The president shall preside at all meetings of the Association at which they can be present.
- (b) The President - Shall be an ex-officio member at all committees and shall appoint the Chairs of all committees not provided for within these By-Laws.
- (c) The President - Is authorized to counter sign, with the Treasurer, all checks for payment of bills and obligations of the Association approved by the Board of Trustees.

- (d) The President - shall preside at all meetings of the Board of Trustees at which they are in attendance.
- (e) The President - shall, upon assuming office, nominate one (1) member who is also a member of New Jersey Society of Professional Land Surveyors (N.J.S.P.L.S.) to serve as a P.L.S.A.N.J. delegate on the Board of Directors of N.J.S.P.L.S. for a two (2) year term commencing at the close of the next N.J.S.P.L.S. annual meeting.

The State Director shall be elected to office by the membership at the January meeting following a call for additional nominations from the membership. A Director's term may be terminated by a majority vote of the members present at any regular Association meeting.

In the event of a vacancy in the office of State Director, the President shall appoint a replacement to serve the unexpired term. (P.L.S.A.N.J.) shall have two (2) Directors on the N.J.S.P.L.S. Board, each shall serve a two (2) year term beginning in alternate years.)

- (f) Including the aforementioned provisions, the President shall have all other powers and duties generally recognized as pertaining to this office.

Section 2

Vice President

- (a) In the absence of the President, the Vice President shall assume the duties of the President.
- (b) The Vice President - shall be the Chair of the Membership and Credentials Committee.
- (c) The Vice President - is authorized to countersign, with the Treasurer, all checks for the payment of bills and obligations of the Association approved by the Board of Trustees.
- (d) The Vice President - shall be the Parliamentarian of the Association.

Section 3

Secretary

- (a) The Secretary shall keep a record of the proceedings at each regular or special meeting of the Association and the Board of Trustees.
- (b) The Secretary shall report, at each meeting of the general membership, the minutes of preceding meetings of both the Association and the Board of Trustees.
- (c) The Secretary shall keep a complete file of the activities while in office and turn same over to their successor.
- (d) The Secretary shall keep an accurate copy of the original By-Laws with every amendment made thereto in order.
- (e) The Secretary shall notify each member of every meeting to be held by the Association, in writing, at least two (2) days in advance of such meeting.
- (f) The Secretary shall attend to all correspondence of the Association and shall furnish copies of all outgoing data to the President.
- (g) The Secretary - shall keep a file of all correspondence received by and forwarded by the Association and turn same over to their successor.
- (h) The Secretary - shall be responsible for maintaining the membership roster.
- (i) The Secretary - shall be the Chair of the Meeting and Information Committee.
- (j) Including the aforementioned provisions, the Secretary shall have all other powers and duties generally recognized as pertaining to this office.

Section 4

Treasurer

- (a) The Treasurer shall receive and disburse all funds of the Association.
- (b) The Treasurer - shall deposit all funds in account or accounts in financial institutions designated by the Board of Trustees.

- (c) The Treasurer - shall keep an accurate record system of books and records in forms and manner approved by the Board of Trustees.
- (d) The Treasurer - shall submit an annual report to the membership at the annual meeting and at such time as requested by the Board of Trustees or the membership.
- (e) The Treasurer - shall, with the President or Vice President, sign all checks for payment of bills and obligations incurred by the Association approved by the Executive Board.
- (f) The Treasurer shall furnish bond in an amount as may be determined by the Board of Trustees from time to time. Premiums for such bonds shall be paid by the Association.
- (g) The Treasurer - shall be the Chair of the Budget and Finance Committee.
- (h) The Treasurer - shall present his books and records to the Audit Committee for audit within five (5) days after the end of their term each year.
- (i) The Treasurer - shall forward annual bills before the November meeting of each year to each member, for annual dues and special assignments.
- (j) The Treasurer - shall report to the Board of Trustees at the February meeting any delinquencies of members whose dues are in arrears.
- (k) The Treasurer - shall notify each member in arrears by February 1st by mail, that they will make such report to the Board of Trustees at the February meeting.
- (l) Including the aforementioned provisions, the Treasurer shall have all other powers and duties generally recognized as pertaining to this office.

ARTICLE VIII - NOMINATION, ELECTION AND INSTALLATION OF OFFICERS
~~(Amended 8/77, 1/92)~~

Section 1 Nominations for officers shall be submitted by the Nominating Committee at the September meeting of each year. Additional nominations may be made from the floor at the October general meeting.

- Section 2 Election shall be by ballot and will take place at the regular meeting in November.
- Section 3 Installation of officers shall take place at a special meeting in December each year.
- Section 4 In the event of a vacancy in the office of Vice President, Secretary, or Treasurer, the office shall be filled, for the remainder of the term, by appointment by the President subject to the approval of the Board of Trustees. A vacancy in the office of President shall be filled, first by the Vice President, second by the majority vote of the Board of Trustees then in office.

ARTICLE IX - BOARD OF TRUSTEES (~~Amended 1/92~~)

- Section 1 Members - The Board of Trustees shall consist of four (4) elected officers and the immediate Past President, with the President having power to vote in case a tie vote is cast.
- Section 2 Duties - The Board of Trustees will act on all business of the Association and will be the administrative body of the organization acting in the best interest of the membership.

ARTICLE X - MEETINGS OF THE BOARD OF TRUSTEES
(~~Amended 10/84, 1/92~~)

- Section 1 The President shall be the Chair of the Board of Trustees and shall preside at all meetings of that Board, and in the Presidents absence, the Vice President shall preside as Chair at that meeting.
- Section 2 The Secretary shall keep a record of proceedings at each regular meeting of the Board of Trustees.
- Section 3 A meeting of the Board of Trustees shall follow the installation of officers prior to the next membership meeting. All other meetings of the Board of Trustees shall be at the call of the Chair or by request of at least three (3) members of the Board of Trustees, provided all members of the Board of Trustees are notified by telephone or in writing at least forty-eight (48) hours before the stipulated time for such meeting, and provided such date and time is reasonable.

Section 4 The presence of a majority of the Board of Trustees then in office shall constitute a quorum for the transaction of all business, and except as otherwise provided by these By-Laws, the acts of a majority of the Board present at a meeting, at which a quorum is present, shall be the acts of the Board of Trustees.

ARTICLE XI - RESPONSIBILITIES OF THE BOARD OF TRUSTEES
~~(Amended 10/84, 1/92)~~

Section 1 The Secretary shall make a report of the proposed actions of the Board of Trustees at the next regular meeting of the Association.

Section 2 Approval of every proposed action of the Board of Trustees is not required by the membership of the Association, and any action which is not contested will be considered as approved and confirmed.

Section 3 If the membership desires to contest or discuss any proposed action of the Board, it may, however, by proper motion from the floor, be acted upon by the Membership at large.

Section 4 The proposed action of the Board may be reversed if a proper motion receives a two-thirds (2/3) vote of the members present at any meeting.

ARTICLE XII - DIRECTORS (N.J.S.P.L.S.) ~~(Amended 1/92)~~

P.L.S.A.N.J. shall have 2 Directors on the New Jersey Society of Professional Land Surveyors (N.J.S.P.L.S.) Board of Directors, each shall serve a two year term beginning in alternate years.

Section 1 Election - Directors shall be nominated and elected in accordance with procedures set forth in Article VII, Section 1, (e).

Section 2 Alternate Directors - In the event a Director is unable to attend a meeting of the Board of Directors of N.J.S.P.L.S., they shall, as soon as they are aware of the fact, notify by telephone the President of P.L.S.A.N.J. who shall attempt to provide an alternate director to attend in their place. Alternate Directors as hereby established shall consist of the four officers of P.L.S.A.N.J. and when so appointed by the President of P.L.S.A.N.J. shall be authorized to act in the same capacity as the duly elected Director.

ARTICLE XIII - COMMITTEES (~~Amended 1/92~~)

- Section 1 All committee Chairs will be appointed by the President, except as otherwise provided in these By~~X~~Laws.
- Section 2 The President will announce these appointments at the first regular meeting after taking office as presiding officer.
- Section 3 Each committee shall be composed of at least two (2) members besides the Chair, and as many more as the Chair feels is required.
- Section 4 Special committees shall only be appointed in special cases to serve under the jurisdiction of the President.
- Section 5 Any matter to be undertaken should be placed in the custody of one of the standing committees, if at all possible.
- Section 6 All committee Chairs shall keep a complete file of the committees activities while in office and turn same over to their successor.
- Section 7 All committees which handle money shall keep records and forms as required by the Board of Trustees and shall make all financial records available to the Treasurer and Budget Committee for audit and review within ten (10) days after the conclusion of all affairs or functions of the committees.
- Section 8 The President shall advise the Chair of each committee as to their duties and responsibilities.

ARTICLE XIV - JURISDICTION OF STANDING COMMITTEES (~~Amended 1/92~~)

- Section 1 There will be a number of committees constantly functioning to accomplish the work and studying the problems of the organization. Each will have the duties which the name implies in addition to any others as signed by the officers, Board of Trustees, or the membership.

CHAIR

COMMITTEE

Appointed
Treasurer
Appointed
Appointed
Appointed
Secretary
Vice President
Appointed
~~Appointed~~
Appointed
Appointed

Nominating & Tellers
Budget & Finance
Ethics & Grievances
By-Laws
Legislative (old & new)
Meeting & Information
Membership & Credentials
Public Relations
~~Salaries & Fees~~
Education
Audit

ARTICLE XV - ASSETS OF THE ASSOCIATION, DISSOLUTION (~~Amended~~)

Section 1 The Association does not contemplate pecuniary gain or profit, incidental or otherwise, to its members. If the Association shall have any net earnings, they shall be devoted exclusively to the purpose of the Association. No part of any net earnings of the Association shall inure to the benefit of any member or person.

Section 2 In the event of the dissolution of the Association, the remaining assets thereof shall be donated to the New Jersey Society of Professional Land Surveyors, their successors or assigns having a dedicated interest in the profession of Land Surveying, provided however that said organization shall qualify for an exemption under 501 (c)(3) of the Internal Revenue Code of 1954 as one organized and operated exclusively for charitable, educational, religious, or scientific purposes. In the event said organization shall not so qualify, then the Trustees, after payment of all liabilities, shall dispose of all the assets of the corporation exclusively for the purposes and in such manner or to such an organization or organizations organized and operated exclusively for charitable, educational, religious, or scientific purposes, as shall, at the time, qualify for an exemption under Section 501(c)(3) of the Internal Revenue Code of 1954.

ARTICLE XVI - AMENDMENTS

Section 1 These By-Laws may be amended at any regular meeting of the Organization by the following procedure:

- (a) Presentation of a proposal by any member or group of members by proper motion at a regular meeting, and passed with two-thirds (2/3) affirmative vote.

- (b) Referral to the By~~X~~Laws Committee for study and drafting of final proposed amendment.
- (c) Reading of proposed amendment at the next regular meeting with revisions and changes requested and supported by proper motion of the membership by majority vote.
- (d) Publication of final proposed amendment in unit bulletin or by special mail to each member.
- (e) Final passage by two-thirds (2/3) affirmative vote of members present at the next regular meeting.

Recapitulation:

At least three (3) meetings must elapse for the amendment to be accomplished.

- (1) Presentation by proper motion.
- (2) Reading of proposed draft by-Laws Committee.

Section 3

"Robert's Rules of Order", revised edition, shall be the authority for matters of procedure not covered by these By~~X~~Laws.

Each year, the Officers shall notify the membership in September or October that nominations for "Distinguished Surveyor" (and Associate of the Year") shall be proposed at the October meeting.

At the October meeting, the presiding officer shall call for nominations and any MEMBER may propose a MEMBER (or an Associate Member) for the Distinguished Surveyor (or Associate of the Year) award, which proposal must be seconded by another MEMBER prior to the call for a vote. A majority vote of the MEMBERS present shall be required to confirm the award.

The Officers shall by the December meeting provide the Distinguished Surveyor (and the Associate Member) with an appropriate acknowledgment of the award (such as a letter of commendation suitable for framing or a plaque).

An award in either of the categories shall not be mandatory each year. There shall be a limit of two (2) awards in each category per year.

The first award(s) may be for the year 1989 and therefore the above mentioned dates shall not apply to the 1989 award(s).

most difficult to fill in terms of finding interested qualified candidates; Whereas it would be in the best interests of PLSANJ to attract candidates to fill the office of Recording Secretary, now therefore I move that the dues of the candidate elected to the position of the NJSPLS/PLSANJ office of Recording Secretary, or Acting Recording Secretary, be paid in full by PLSANJ, for a one year period immediately following the year of honest and faithful service....Based on a suggestion by Mickey S, Jim withdrew his motion and restated it to propose the cost of dinners would be paid for by the chapter. Second by Mickey S, motion passed.

Jim motioned to accept the Slate of Officers as Mailed, (with the correction of RJK, III), second by Mickey S., motion approved. He then recommended an alternate slate, to be written in on the ballot, with Kevin Wolf listed under President, and Jake Rigelon under Vice-President. It was also noted that Director Joe Nix's term will expire, and the new President will need to fill that vacancy.

Ballots were collected and the Teller's Report was as follows:

President.....	Kevin Wolf
Vice-President.....	Jake Rigelon
Treasurer.....	Ken Schilling
Corres. Secretary.....	RJ Krueger, III
Rec. Secretary.....	No eligible candidate

New/Related Business:

Jim Gresavage motioned that the By-Laws be revised to combine the two offices known as Recording Secretary and Corresponding Secretary into one office to be known as the Secretary. Second by Mickey S. Motion approved with no nays and no abstentions. RJ agreed to handle the Rec. Secretary Office in the interim, and to assume the revised office when it becomes official.

Jim Gresavage then motioned that the by-laws as now typed, last dated 12-19-90 be approved with the provision that all references to gender be stricken, and be replaced with references to Officer/Member as appropriate. Second by Mickey. Motion passed with no nays and no abstentions. RJ to update.